

FTSE Diversity & Inclusion Index

Top 100

The following table shows the constituents in the FTSE Diversity & Inclusion Index as of June 30th 2024.

Rank	Company Name	TRBC Industry	Country of Headquarters	Overall D&I Score
1	Accenture PLC	IT Services & Consulting (NEC)	Republic of Ireland	82
2	Allianz SE	Multiline Insurance & Brokers (NEC)	Germany	81.5
3	Tim SA	Integrated Telecommunications Services (NEC)	Brazil	81.5
4	Enel Americas SA	Electric Utilities (NEC)	Chile	81
5	L'Oreal SA	Cosmetics & Perfumes	France	80.75
6	Moody's Corp	Rating Agencies	United States of America	79.25
7	Intesa Sanpaolo SpA	Banks (NEC)	Italy	79
8	Estee Lauder Companies Inc	Personal Products (NEC)	United States of America	79
9	Discovery Ltd	Life & Health Insurance (NEC)	South Africa	79
10	Kering SA	Apparel & Accessories Retailers (NEC)	France	78.5
11	Enel Chile SA	Electric Utilities (NEC)	Chile	78.5
12	Medtronic PLC	Medical Equipment, Supplies & Distribution (NEC)	Republic of Ireland	78
13	HanesBrands Inc	Apparel & Accessories (NEC)	United States of America	78
14	Moncler SpA	Apparel & Accessories (NEC)	Italy	77.5
15	Singapore Airlines Ltd	Airlines (NEC)	Singapore	77.5
16	Merck & Co Inc	Pharmaceuticals (NEC)	United States of America	77.25
17	Roche Holding AG	Pharmaceuticals (NEC)	Switzerland	76.75
18	Diageo PLC	Distillers & Wineries (NEC)	United Kingdom	76.75
19	Hera SpA	Multiline Utilities	Italy	76.75
20	Enel SpA	Electric Utilities (NEC)	Italy	76.5
21	Standard Chartered PLC	Banks (NEC)	United Kingdom	76.5
22	Wal Mart de Mexico SAB de CV	Discount Stores (NEC)	Mexico	76.5
23	Ralph Lauren Corp	Apparel & Accessories (NEC)	United States of America	76.5
24	AGL Energy Ltd	Multiline Utilities	Australia	76.25
25	Telefonica Brasil SA	Integrated Telecommunications Services (NEC)	Brazil	76.25
26	Arezzo Industria e Comercio SA	Women's Footwear	Brazil	76.25
27	Capgemini SE	IT Services & Consulting (NEC)	France	75.75



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28	SGS SA	Testing Laboratories	Switzerland	75.75
29	Toronto-Dominion Bank	Banks (NEC)	Canada	75.5
30	Banco Santander SA	Banks (NEC)	Spain	75.5
31	Bank of Nova Scotia	Banks (NEC)	Canada	75.5
32	Reckitt Benckiser Group PLC	Household Products (NEC)	United Kingdom	75.5
33	Berli Jucker PCL	Department Stores (NEC)	Thailand	75.5
34	Publicis Groupe SA	Advertising & Marketing (NEC)	France	75.25
35	Telefonica SA	Integrated Telecommunications Services (NEC)	Spain	75.25
36	Suncorp Group Ltd	Property & Casualty Insurance (NEC)	Australia	75.25
37	Owens Corning	Construction Supplies	United States of America	75
38	Arcadis NV	Construction & Engineering (NEC)	Netherlands	74.75
39	Royal Bank of Canada	Banks (NEC)	Canada	74.5
40	UBS Group AG	Investment Management & Fund Operators (NEC)	Switzerland	74.5
41	NIB Holdings Ltd	Health Insurance	Australia	74.5
42	Emirates Driving Company PJSC	Miscellaneous Educational Service Providers	United Arab Emirates	74.5
43	Altria Group Inc	Cigars & Cigarette Manufacturing	United States of America	74.25
44	Infosys Ltd	IT Services & Consulting (NEC)	India	74.25
45	Bank of Montreal	Banks (NEC)	Canada	74.25
46	Jeronimo Martins SGPS SA	Supermarkets & Convenience Stores	Portugal	74.25
47	Grupo Energia Bogota SA ESP	Natural Gas Distribution	Colombia	74.25
48	British American Tobacco plc	Tobacco (NEC)	United Kingdom	74
49	Delta Electronics Thailand PCL	Electrical Components & Equipment (NEC)	Thailand	73.75
50	Taiwan Mobile Co Ltd	Wireless Telecommunications Services (NEC)	Taiwan	73.75
51	Lojas Renner SA	Apparel & Accessories Retailers (NEC)	Brazil	73.75
52	LG Uplus Corp	Wireless Telecommunications Services (NEC)	South Korea	73.75
53	Sony Group Corp	Household Electronics (NEC)	Japan	73.5
54	Telecom Italia SpA	Integrated Telecommunications Services (NEC)	Italy	73.5
55	Unitedhealth Group Inc	Managed Healthcare (NEC)	United States of America	73.25
56	Telstra Group Ltd	Integrated Telecommunications Services (NEC)	Australia	73.25
57	Empresas CMPC SA	Paper Products (NEC)	Chile	73.25
58	OFX Group Ltd	Transaction & Payment Services	Australia	73.25
59	Kao Corp	Cosmetics & Perfumes	Japan	73
60	LG H&H Co Ltd	Personal Products (NEC)	South Korea	73
61	Pola Orbis Holdings Inc	Personal Products (NEC)	Japan	73
62	Inversiones la Construccion SA	Life & Health Insurance (NEC)	Chile	73
63	Merck KGaA	Proprietary & Advanced Pharmaceuticals	Germany	72.75
64	Treasury Wine Estates Ltd	Wineries	Australia	72.75
65	Zhen Ding Technology Holding Ltd	Integrated Circuits	Cayman Islands	72.75
66	China Airlines Ltd	Airlines (NEC)	Taiwan	72.75
67	Oesterreichische Post AG	Courier Services	Austria	72.75
68	Proximus NV	Integrated Telecommunications Services (NEC)	Belgium	72.75

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69	Prudential Financial Inc	Life & Health Insurance (NEC)	United States of America	72.5
70	Hewlett Packard Enterprise Co	Computer Hardware (NEC)	United States of America	72.5
71	Gold Fields Ltd	Gold (NEC)	South Africa	72.5
72	First Financial Holding Co Ltd	Banks (NEC)	Taiwan	72.5
73	TPG Telecom Ltd	Wireless Telecommunications Services (NEC)	Australia	72.5
74	Michael Hill International Ltd	Jewelry & Watch Retailers	Australia	72.5
75	Gap Inc	Apparel & Accessories Retailers (NEC)	United States of America	72.25
76	G8 Education Ltd	Child Care & Family Services	Australia	72.25
77	Bristol-Myers Squibb Co	Pharmaceuticals (NEC)	United States of America	72
78	Compagnie Generale des Etablissements Michelin SCA	Tires & Rubber Products (NEC)	France	72
79	Yum China Holdings Inc	Quick Service Restaurants	China	72
80	Coca Cola HBC AG	Non-Alcoholic Beverages (NEC)	Switzerland	72
81	Travel + Leisure Co	Hotels, Motels & Cruise Lines (NEC)	United States of America	72
82	Star Entertainment Group Ltd	Casinos & Gaming (NEC)	Australia	72
83	Philip Morris International Inc	Tobacco (NEC)	United States of America	71.75
84	Schneider Electric SE	Electrical Components & Equipment (NEC)	France	71.75
85	WPP PLC	Advertising & Marketing (NEC)	United Kingdom	71.75
86	Melco Resorts & Entertainment Ltd	Casinos & Gaming (NEC)	Hong Kong	71.75
87	Industrial Bank of Korea	Corporate Banks	South Korea	71.75
88	Mapfre SA	Multiline Insurance & Brokers (NEC)	Spain	71.75
89	Robert Half Inc	Employment Services (NEC)	United States of America	71.5
90	Alpha Services and Holdings SA	Banks (NEC)	Greece	71.5
91	Minor International PCL	Hotels, Motels & Cruise Lines (NEC)	Thailand	71.5
92	Sempra	Multiline Utilities	United States of America	71.25
93	Emirates NBD Bank PJSC	Banks (NEC)	United Arab Emirates	71.25
94	Paramount Global	Broadcasting (NEC)	United States of America	71.25
95	Mattel Inc	Toys & Children's Products (NEC)	United States of America	71.25
96	Vietnam Dairy Products JSC	Dairy Products	Vietnam	71.25
97	Myer Holdings Ltd	Department Stores (NEC)	Australia	71.25
98	Automatic Data Processing Inc	IT Services & Consulting (NEC)	United States of America	71
99	RWE AG	Multiline Utilities	Germany	71
100	Sandvik AB	Industrial Machinery & Equipment (NEC)	Sweden	71

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